Code SAM

Company name SACOM Development and Investment Corporation

Date 04/11/2016

Subject Resolution of AGM 2016

Content:

On April 10, 2016, the 2016 Annual General Meeting of SACOM Development and Investment Corporation was successfully organized. The AGM unanimously resolved the following issues:

- 1. Report of the Board of Directors in 2015, report of CEO, report of the Supervisory Board and audited statement financial in 2015.
 - Reports on profit in 2015:

Revenue : VND 2,229.5 billion

Profit before tax : VND71.4 billion

- Reports on investment in 2015: VND421.86 billion
- Business plan for 2016:

Revenue : VND 2,513.8 billion

Profit before tax : VND120.80 billion

- Investment plan for 2016: VND498.9 billion
- 2. Approving to election result of the BOD:
- Mr. Nguyen Hai Duong Chairman of the BOD
- Mr. Nguyen Van Phuong a member of the BOD
- 3. Approving social policy fund distribution in 2015:
- Undistributed profit after tax: VND55,660,806,905
- Social policy fund distribution: -VND350,000,000
- Retained earnings: VND55,310,806,905
- **4.** Approving remuneration and wage fund of the Board of Directors and the Board of Supervisors in 2016.
- Wage fund of parent company: VND6.1 billion
- Remuneration and wage fund of the Board of Directors and the Board of Supervisors: VND3.1 billion.

5. Approving to choose an auditing company in 2016:

The Meeting authorized the Board of Directors to choose one of the three following auditing companies: Nam Viet, AASC, VACO, KPMG, Ernst &Young Viet Nam.

6. Approving to increase charter capital by stock issuance:

- Number of shares issued: 21,628,240 shares

- Total issue value: VND216,282,400,000

- Issue ratio: 12% (100 shares will be received to 12 new shares)